



## APPLICANT AFFIRMATIVE ACTION INFORMATION FORM

(Voluntary -- Not Required)

As a government contractor, we support affirmative action programs, including the Vietnam Era Veteran's Readjustment Assistance Act of 1974 (VEVRAA) and the Rehabilitation Act of 1973 (Section 503). In compliance with government regulations, we are required to record the number of applications received by age and sex and to report these totals to the appropriate government agencies.

You are not required to complete this form. Your application will be considered in the same manner whether this form is completed or not. This information will not be kept with your application and will be used only in accordance with the state and federal regulations.

1. Date of application:

2. Position applied for:

3. Gender:

Male

Female

4. Referral Source:

America's Job Bank

Walk-In

ICE Employee Referral

Employment Agency

ICE Website

Other

5. Race/Ethnicity (check one only):

**Hispanic/Latino** - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

**White (Not Hispanic or Latino)** - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

**Black or African American (Not Hispanic or Latino)** - A person having origins in any of the black racial groups of Africa.

**Asian (Not Hispanic or Latino)** - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

**Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)** - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

**American Indian or Alaska Native (Not Hispanic or Latino)** - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

**Two or More Races (Not Hispanic or Latino)** - All persons who identify with more than one of the above five races.

6. Veteran Status:

**Vietnam Era Veteran** Anyone who served more than 180 days active duty and was discharged with other than a dishonorable discharge, or anyone discharged from active service for a service-connected disability, if any part of such active duty was in the Republic of Vietnam between February 28, 1961 and May 7, 1975 or between August 5, 1964 and May 7 1975 in all other cases.

**Special Disabled Veteran**

Veteran entitled to VA-administered disability compensation, or discharged from active duty because of a service-connected disability; for a disability rated at 30% or more; or rated at 10-20% where the VA has determined the veteran to have a serious employment handicap.

**Other Protected Veteran**

Veteran who served on active duty during a war or in a campaign for which a campaign badge has been authorized.

**Newly Separated Veteran**

Veteran who served on active duty during the one-year period beginning on the date of such veteran's discharge or release from active duty.